Comparisons of Job Characteristics

Focus Occupation: Library Technicians (25-4031)
Associated Occupation: Teacher Assistants (25-9041)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

| << | Focus occupation element is much lower |
|----|--|
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge

Similarity of Focus Occupation to Associated Occupation: 46

Focus Occupation: Library Technicians (25-4031)
Associated Occupation: Teacher Assistants (25-9041)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|---|
| Psychology | 6.4 | 10.4 | 2.2 | << | Extensive education and/or training may be required |
| Geography | 3.9 | 8.1 | 2.3 | << | Extensive education and/or training may be required |
| History and Archeology | 2.6 | 6.2 | 3.7 | << | Extensive education and/or training may be required |
| Therapy and Counseling | 3.8 | 5.7 | 1.3 | << | Extensive education and/or training may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Library Technicians (25-4031) Associated Occupation: Teacher Assistants (25-9041)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|--|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Learning Strategies | 7.2 | 9.3 | 6.9 | << | Extensive development of skills in this area may be required |
| Service Orientation | 7.9 | 8.6 | 9.4 | 0 | Current skill level may be sufficient |
| Instructing | 7.8 | 8.2 | 7.2 | < | A higher skill level may be required |
| Persuasion | 7.4 | 8.2 | 5.8 | << | Extensive development of skills in this area may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Focus Occupation: Library Technicians (25-4031)
Associated Occupation: Teacher Assistants (25-9041)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Oral Expression | 12.4 | 11.8 | 10.3 | < | Some improvement in abilities may be required |
| Oral Comprehension | 12.5 | 11.2 | 10.1 | < | Some improvement in abilities may be required |
| Speech Clarity | 10.2 | 11.2 | 9.6 | < | Some improvement in abilities may be required |
| Speech Recognition | 9.9 | 10.3 | 9.7 | 0 | Current ability level may be sufficient |
| Problem Sensitivity | 11.1 | 9.1 | 7.5 | < | Some improvement in abilities may be required |
| Originality | 7.6 | 8.0 | 5.0 | << | Extensive improvement in abilities may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 62

Focus Occupation: Library Technicians (25-4031)
Associated Occupation: Teacher Assistants (25-9041)

| Work Activities | Exclusivity of Activity |
|---|-------------------------|
| Operate audio-visual equipment | 76 |
| Order or purchase supplies, materials, or equipment | 35 |
| Use oral or written communication techniques | 1 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 72

Focus Occupation: Library Technicians (25-4031)
Associated Occupation: Teacher Assistants (25-9041)

| Tools and Technologies | Exclusivity |
|--|-------------|
| Audio and visual equipment | 4 |
| Calculating machines and accessories | 3 |
| Computer data input devices | 2 |
| Computers | 1 |
| Content authoring and editing software | 1 |

| Data management and query software | 1 |
|------------------------------------|----|
| Information exchange software | 1 |
| Network applications software | 1 |
| Projectors and supplies | 13 |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.